

Dear Engineer,

As you may be aware, CPS has been moving toward an Integrated Facilities Management (IFM) model for the delivery of engineering and custodial services in our schools. We have piloted this program for more than two years, and are now ready to move forward with the next phase of implementation.

On Wednesday, the Board of Education will consider a proposal to transition schools in Networks 1, 5, 6, 7, 10 and 12 to IFM beginning in July 2017, and schools in Networks 2, 8, 11 and 13 to IFM in July 2018. CPS will also explore opportunities to transition schools in Networks 3, 4 and 9 to IFM in July 2018 through a subsequent RFP.

This means that beginning as early as June 30, 2018, your school may start receiving engineering services from an IFM vendor. **The Board of Education has entered into an agreement with IOUE Local 143, guaranteeing that current CPS engineers will be hired as engineers by IFM vendors, provided they meet the same hiring standards required by the District.** We will work with your union representatives on this process, and will notify you well in advance of any impact on your current position.

I thank you for the work you do each day to create school environments that reflect the high standards we have for our students. If you have any questions regarding the transition to an IFM model, or how this change will impact your employment, please contact your union representative.

Sincerely,

Jose Alfonso de Hoyos-Acosta

Chief Administrative Officer